



## EQUALITY, INCLUSION AND DIVERSITY POLICY

360 Dance is committed to promoting understanding of the principles and practices of equality and inclusion. We aim to equip students with an awareness of our diverse society and to appreciate the value of difference.

Every member of 360 Dance is regarded as of equal worth and importance, irrespective of his/her race, age, disability, gender, sexual orientation, religious belief or any other form of identity or creed.

- We will ensure that students and staff recognise that discrimination based on colour, culture, origin, sex or ability is not acceptable.
- We will provide an environment in which all students and staff feel safe enough to express and question views.
- We aim to ensure that all staff feel valued and supported and have appropriate advice and encouragement for professional development.
- We encourage students and teachers to contribute towards a happy and caring environment by showing respect for, and appreciation of, one another as individuals.
- We see students as individuals and will provide education in direct relation to their needs and abilities